

**Application for Recognition of Exemption
Under Section 501(c)(3) of the Internal Revenue Code**

OMB No. 1545-0056
Expires 5-31-98
If exempt status is approved, this application will be open for public inspection.

Read the instructions for each Part carefully.
A User Fee must be attached to this application.
If the required information and appropriate documents are not submitted along with Form 8718 (with payment of the appropriate user fee), the application may be returned to you.
Complete the Procedural Checklist on page 7 of the instructions.

95050813

Part 1 Identification of Applicant

1a Full name of organization (as shown in organizing document) California DVBE Alliance		2 Employer identification number (if none, see instructions.) 94 : 3211918
1b c/o Name (if applicable)		3 Name and telephone number of person to be contacted if additional information is needed Robert A. Wexler (415) 421-7555
1c Address (number, street, and room or suite no.) 11875 Dublin Boulevard, Suite D271		
1d City or town, state, and ZIP code Dublin, CA 94568		4 Month the annual accounting period ends December
5 Date incorporated or formed September 14, 1994	6 Activity codes (See instructions.) 431 430 149	7 Check here if applying under section: a <input type="checkbox"/> 501(e) b <input type="checkbox"/> 501(f) c <input type="checkbox"/> 501(k)
8 Did the organization previously apply for recognition of exemption under this Code section or under any other section of the Code? If "Yes," attach an explanation. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
9 Is the organization required to file Form 990 (or Form 990-E)? If "No," attach an explanation (see instructions). <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
10 Has the organization filed Federal income tax returns or exempt organization information returns? If "Yes," state the form numbers, years filed, and Internal Revenue office where filed. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

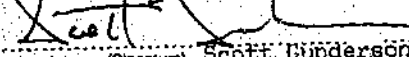
RECEIVED IRS
NOV 08 1994
EPIED DIVISION-USER FEE UNIT
LOS ANGELES DISTRICT

11 Check the box for the type of organization. BE SURE TO ATTACH A CONFIRMED COPY OF THE CORRESPONDING DOCUMENTS TO THE APPLICATION BEFORE MAILING (See Specific Instructions, Part I, Line 11.) Get Pub. 557, Tax-Exempt Status for Your Organization, for examples of organizational documents.)

- a Corporation—Attach a copy of the Articles of Incorporation (including amendments and restatements) showing approval by the appropriate state official; also include a copy of the bylaws.
- b Trust—Attach a copy of the Trust Indenture or Agreement, including all appropriate signatures and dates.
- c Association—Attach a copy of the Articles of Association, Constitution, or other creating document, with a declaration (see instructions) or other evidence the organization was formed by adoption of the document by more than one person; also include a copy of the bylaws.

If the organization is a corporation or an unincorporated association that has not yet adopted bylaws, check here

I declare under the penalties of perjury that I am authorized to sign this application on behalf of the above organization and that I have examined this application, including the accompanying schedules and attachments, and to the best of my knowledge it is true, correct, and complete.

Please Sign Here  Director **10/31/94**
(Signature) **Scott Bunderson** (Title or authority of signer) (Date)

For Paperwork Reduction Act Notice, see page 1 of the instructions.

Part II Activities and Operational Information

- 1 Provide a detailed narrative description of all the activities of the organization—past, present, and planned. Do not merely refer to or repeat the language in the organizational document. Describe each activity separately in the order of importance. Each description should include, as a minimum, the following: (a) a detailed description of the activity including its purpose; (b) when the activity was or will be initiated; and (c) where and by whom the activity will be conducted.

See attached Supplemental Response: Purposes and Proposed Activities.

- 2 What are or will be the organization's sources of financial support? List in order of size.

Corporate donations
Individual donations
Membership dues

- 3 Describe the organization's fundraising program, both actual and planned, and explain to what extent it has been put into effect. Include details of fundraising activities such as selective mailings, formation of fundraising committees, use of volunteers or professional fundraisers, etc. Attach representative copies of solicitations for financial support.

See attached Supplemental Response.

Part III Activities and Operational Information (Continued)

4 Give the following information about the organization's governing body:

a Names, addresses, and titles of officers, directors, trustees, etc.

See attached list of officers and directors.

b Annual compensation

None, although reasonable out-of-pocket expenses may be reimbursed.

c Do any of the above persons serve as members of the governing body by reason of being public officials or being appointed by public officials? Yes No
If "Yes," name those persons and explain the basis of their selection or appointment.

d Are any members of the organization's governing body "disqualified persons" with respect to the organization (other than by reason of being a member of the governing body) or do any of the members have either a business or family relationship with "disqualified persons"? (See Specific Instructions, Part II, Line 4d.) Yes No
If "Yes," explain.

5 Does the organization control or is it controlled by any other organization? Yes No
Is the organization the outgrowth of (or successor to) another organization, or does it have a special relationship with another organization by reason of interlocking directorates or other factors? Yes No
If either of these questions is answered "Yes," explain.

6 Does or will the organization directly or indirectly engage in any of the following transactions with any political organization or other exempt organization (other than a 501(c)(3) organization): (a) grants; (b) purchases or sales of assets; (c) rental of facilities or equipment; (d) loans or loan guarantees; (e) reimbursement arrangements; (f) performance of services, membership, or fundraising solicitations; or (g) sharing of facilities, equipment, mailing lists or other assets, or paid employees? Yes No
If "Yes," explain fully and identify the other organizations involved.

7 Is the organization financially accountable to any other organization? Yes No
If "Yes," explain and identify the other organization. Include details concerning accountability or attach copies of reports if any have been submitted.

Part II Activities and Operational Information (Continued)

- 8 What assets does the organization have that are used in the performance of its exempt function? (Do not include property producing investment income.) If any assets are not fully operational, explain their status, what additional steps remain to be completed, and when such final steps will be taken. If "None," indicate "N/A."

N/A

- 9 Will the organization be the beneficiary of tax-exempt bond financing within the next 2 years? Yes No

- 10a Will any of the organization's facilities or operations be managed by another organization or individual under a contractual agreement? Yes No

- b Is the organization a party to any leases? Yes No
If either of these questions is answered "Yes," attach a copy of the contracts and explain the relationship between the applicant and the other parties.

- 11 Is the organization a membership organization? Yes No
If "Yes," complete the following:

- a Describe the organization's membership requirements, and attach a schedule of membership fees and dues.

Yearly membership dues of \$200 each for 125 members.

- b Describe the organization's present and proposed efforts to attract members, and attach a copy of any descriptive literature or promotional material used for this purpose.
Through word of mouth and by contacting disabled veteran businesses certified by the State of California. No literature available to date.

- c What benefits do (or will) the members receive in exchange for their payment of dues?
See attached Supplemental Response and Representations Regarding Operations.

- 12a If the organization provides benefits, services, or products, are the recipients required, or will they be required, to pay for them? N/A Yes No
If "Yes," explain how the charges are determined, and attach a copy of the current fee schedule.

See attached Representations Regarding Operations and Supplemental Response.

- b Does or will the organization limit its benefits, services, or products to specific individuals or classes of individuals? N/A Yes No
If "Yes," explain how the recipients or beneficiaries are or will be selected.

See attached Representations Regarding Operations and Supplemental Response.

- 13 Does or will the organization attempt to influence legislation? Yes No
If "Yes," explain. Also, give an estimate of the percentage of the organization's time and funds that it devotes or plans to devote to this activity.

- 14 Does or will the organization intervene in any way in political campaigns, including the publication or distribution of statements? Yes No
If "Yes," explain fully.

Part III Technical Requirements

1 Are you filing Form 1023 within 15 months from the end of the month in which your organization was created or formed? Yes No
If you answer "Yes," do not answer questions on lines 2 through 7.

2 If one of the exceptions to the 15-month filing requirement shown below applies, check the appropriate box and proceed to question 8.

Exceptions—You are not required to file an exemption application within 15 months if the organization:

- a Is a church, interchurch organization of local units of a church, a convention or association of churches, or an integrated auxiliary of a church (see instructions);
- b Is not a private foundation and normally has gross receipts of not more than \$5,000 in each tax year; or
- c Is a subordinate organization covered by a group exemption letter, but only if the parent or supervisory organization timely submitted a notice covering the subordinate.

3 If the organization does not meet any of the exceptions on line 2, are you filing Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "Yes," your organization qualifies under section 4.01 of Rev. Proc. 92-85, 1992-42 I.R.B. 32, for an automatic 12-month extension of the 15-month filing requirement. Do not answer questions 4 through 7.

If "No," answer question 4.

4 If you answer "No" to question 3, has the organization been contacted by the IRS regarding its failure to file Form 1023 within 27 months from the end of the month in which the organization was created or formed? Yes No

If "No," your organization qualifies for an extension of time to apply under the "reasonable action and good faith" requirements of section 5.01 of Rev. Proc. 92-85. Do not answer questions 5 through 7.

If "Yes," answer question 5.

5 If you answer "Yes" to question 4, does the organization wish to request relief from the 15-month filing requirement? Yes No

If "Yes," give the reasons for not filing this application prior to being contacted by the IRS. See Specific Instructions, Part III, Line 5, before completing this item. Do not answer questions 6 and 7.

If "No," answer question 6.

6 If you answer "No" to question 5, your organization's qualification as a section 501(c)(3) organization can be recognized only from the date this application is filed with your key District Director. Therefore, do you want us to consider the application as a request for recognition of exemption as a section 501(c)(3) organization from the date the application is received and not retroactively to the date the organization was created or formed? Yes No

7 If you answer "Yes" to the question on line 6 above and wish to request recognition of section 501(c)(4) status for the period beginning with the date the organization was formed and ending with the date the Form 1023 application was received (the effective date of the organization's section 501(c)(3) status), check here and attach a completed page 1 of Form 1024 to this application.

Part III Technical Requirements (Continued)

8 Is the organization a private foundation?

- Yes (Answer question on line 9.)
 No (Answer question on line 10 and proceed as instructed.)

9 If you answer "Yes" to the question on line 8, does the organization claim to be a private operating foundation?

- Yes (Complete Schedule E)
 No

After answering the question on this line, go to Part IV.

10 If you answer "No" to the question on line 8, indicate the public charity classification the organization is requesting by checking the box below that most appropriately applies:

THE ORGANIZATION IS NOT A PRIVATE FOUNDATION BECAUSE IT QUALIFIES:

- | | | |
|---|---|--|
| a | <input type="checkbox"/> As a church or a convention or association of churches
(CHURCHES MUST COMPLETE SCHEDULE A.) | Sections 509(a)(1)
and 170(b)(1)(A)(i) |
| b | <input type="checkbox"/> As a school (MUST COMPLETE SCHEDULE B.) | Sections 509(a)(1)
and 170(b)(1)(A)(ii) |
| c | <input type="checkbox"/> As a hospital or a cooperative hospital service organization, or a
medical research organization operated in conjunction with a
hospital (MUST COMPLETE SCHEDULE C.) | Sections 509(a)(1)
and 170(b)(1)(A)(iii) |
| d | <input type="checkbox"/> As a governmental unit described in section 170(c)(1). | Sections 509(a)(1)
and 170(b)(1)(A)(iv) |
| e | <input type="checkbox"/> As being operated solely for the benefit of, or in connection with,
one or more of the organizations described in a through d, g, h, or i
(MUST COMPLETE SCHEDULE D.) | Section 509(a)(3) |
| f | <input type="checkbox"/> As being organized and operated exclusively for testing for public
safety. | Section 509(a)(4) |
| g | <input type="checkbox"/> As being operated for the benefit of a college or university that is
owned or operated by a governmental unit. | Sections 509(a)(1)
and 170(b)(1)(A)(v) |
| h | <input checked="" type="checkbox"/> As receiving a substantial part of its support in the form of
contributions from publicly supported organizations, from a
governmental unit, or from the general public. | Sections 509(a)(1)
and 170(b)(1)(A)(vi) |
| i | <input type="checkbox"/> As normally receiving not more than one-third of its support from
gross investment income and more than one-third of its support from
contributions, membership fees, and gross receipts from activities
related to its exempt functions (subject to certain exceptions). | Section 509(a)(2) |
| j | <input type="checkbox"/> The organization is a publicly supported organization but is not sure
whether it meets the public support test of block h or block i. The
organization would like the IRS to decide the proper classification. | Sections 509(a)(1)
and 170(b)(1)(A)(vii)
or
Section 509(a)(2) |

If you checked one of the boxes a through f in question 10, go to question
 15. If you checked box g in question 10, go to questions 12 and 13.
 If you checked box h, i, or j, go to question 11.

Part III Technical Requirements (Continued)

- 11 If you checked box h, i, or j on line 10, has the organization completed a tax year of at least 8 months?
 Yes—Indicate whether you are requesting:
 A definitive ruling (Answer questions on lines 12 through 15.)
 An advance ruling (Answer questions on lines 12 and 15 and attach two Forms 872-C completed and signed.)
 No—You must request an advance ruling by completing and signing two Forms 872-C and attaching them to the application.
- 12 If the organization received any unusual grants during any of the tax years shown in Part IV-A, attach a list for each year showing the name of the contributor; the date and the amount of the grant; and a brief description of the nature of the grant.
 N/A

- 13 If you are requesting a definitive ruling under section 170(b)(1)(A)(iv) or (vi), check here and:
 a Enter 2% of line b, column (e) of Part IV-A _____
 b Attach a list showing the name and amount contributed by each person (other than a governmental unit or "publicly supported" organization) whose total gifts, grants, contributions, etc., were more than the amount entered on line 13a above.

- 14 If you are requesting a definitive ruling under section 509(a)(2), check here and:
 a For each of the years included on lines 1, 2, and 9 of Part IV-A, attach a list showing the name of and amount received from each "disqualified person." (For a definition of "disqualified person," see Specific Instructions, Part II, Line 4d.)
 b For each of the years included on line 9 of Part IV-A, attach a list showing the name of and amount received from each payer (other than a "disqualified person") whose payments to the organization were more than \$5,000. For this purpose, "payer" includes, but is not limited to, any organization described in sections 170(b)(1)(A)(i) through (vi) and any governmental agency or bureau.

15 Indicate if your organization is one of the following. If so, complete the required schedule. (Submit only those schedules that apply to your organization. Do not submit blank schedules.)

	Yes	No	If "Yes," complete Schedule:
Is the organization a church?		x	A
Is the organization, or any part of it, a school?		x	B
Is the organization, or any part of it, a hospital or medical research organization?		x	C
Is the organization a section 509(a)(3) supporting organization?		x	D
Is the organization a private operating foundation?		x	E
Is the organization, or any part of it, a home for the aged or handicapped?		x	F
Is the organization, or any part of it, a child care organization?		x	G
Does the organization provide or administer any scholarship benefits, student aid, etc.?		x	H
Has the organization taken over, or will it take over, the facilities of a "for profit" institution?		x	I

Part IV Financial Data SEE ATTACHED PROPOSED BUDGET.

Complete the financial statements for the current year and for each of the 3 years immediately before it. If in existence less than 4 years, complete the statements for each year in existence. If in existence less than 1 year, also provide proposed budgets for the 2 years following the current year.

A. Statement of Revenue and Expenses

		Current tax year	3 prior tax years or proposed budget for 2 years			(e) TOTAL
		(a) From to	(b) 19.....	(c) 19.....	(d) 19.....	
Revenue	1	Gifts, grants, and contributions received (not including unusual grants—see instructions).				
	2	Membership fees received				
	3	Gross investment income (see instructions for definition)				
	4	Net income from organization's unrelated business activities not included on line 3				
	5	Tax revenues levied for and either paid to or spent on behalf of the organization				
	6	Value of services or facilities furnished by a governmental unit to the organization without charge (not including the value of services or facilities generally furnished the public without charge)				
	7	Other income (not including gain or loss from sale of capital assets) (attach schedule)				
	8	Total (add lines 1 through 7)				
	9	Gross receipts from admissions, sales of merchandise or services, or furnishing of facilities in any activity that is not an unrelated business within the meaning of section 513				
	10	Total (add lines 8 and 9)				
	11	Gain or loss from sale of capital assets (attach schedule)				
	12	Unusual grants				
	13	Total revenue (add lines 10 through 12)				
Expenses	14	Fundraising expenses				
	15	Contributions, gifts, grants, and similar amounts paid (attach schedule)				
	16	Disbursements to or for benefit of members (attach schedule)				
	17	Compensation of officers, directors, and trustees (attach schedule)				
	18	Other salaries and wages				
	19	Interest				
	20	Occupancy (rent, utilities, etc.)				
	21	Depreciation and depletion				
	22	Other (attach schedule)				
	23	Total expenses (add lines 14 through 22)				
	24	Excess of revenue over expenses (line 13 minus line 23)				

Part IV Financial Data (Continued) NOT APPLICABLE -- NEW ORGANIZATION

B. Balance Sheet (at the end of the period shown)		Current tax year Date
Assets		
1	Cash	1
2	Accounts receivable, net	2
3	Inventories	3
4	Bonds and notes receivable (attach schedule)	4
5	Corporate stocks (attach schedule)	5
6	Mortgage loans (attach schedule)	6
7	Other investments (attach schedule)	7
8	Depreciable and depletable assets (attach schedule)	8
9	Land	9
10	Other assets (attach schedule)	10
11	Total assets (add lines 1 through 10)	11 0
Liabilities		
12	Accounts payable	12
13	Contributions, gifts, grants, etc., payable	13
14	Mortgages and notes payable (attach schedule)	14
15	Other liabilities (attach schedule)	15
16	Total liabilities (add lines 12 through 15)	16 0
Fund Balances or Net Assets		
17	Total fund balances or net assets	17
18	Total liabilities and fund balances or net assets (add line 16 and line 17)	18 0
If there has been any substantial change in any aspect of the organization's financial activities since the end of the period shown above, check the box and attach a detailed explanation <input type="checkbox"/>		

CALIFORNIA DVBE ALLIANCE
11875 Dublin Boulevard, Suite D271
Dublin, CA 94568

**SUPPLEMENTAL RESPONSE:
PURPOSES AND PROPOSED ACTIVITIES**
IRS Form 1023, Part II, Question 1

The Alliance is being formed exclusively for educational and charitable purposes. The charitable class that it will be established to assist, and to educate the public about, consists entirely of disabled veterans that are striving to become self-supporting members of society. The IRS has long recognized disabled individuals as a charitable class.

The primary purpose of the Alliance's operations is to educate the public about the legal rights, and the unique economic and social issues, affecting a recognized charitable class, disabled veterans. In addition, the Alliance will implement programs to assist disabled veterans in becoming self-sufficient in business, and to take advantage of statutes enacted by the legislature of the State of California that are designed to help businesses owned by disabled veterans. The Alliance may also intervene in a particular dispute where a member of the class is being discriminated against.

The principal activities of the Alliance will all be designed either (i) to provide direct assistance to the members of the charitable class to enable them to become self-supporting members of society or (ii) to educate the public about the problems facing disabled veterans and about the ways in which disabled veterans are seeking to become fully independent, self-supporting members of society by forming their own businesses. The Alliance will also educate members of the charitable class and the public about the laws that have been enacted to support the efforts of disabled veterans in becoming self-sufficient. Specifically, the Alliance plans to engage in the following activities:

(1) To identify the individual members of the charitable class of disabled veterans in California by the dissemination of written materials and by holding community meetings. In order for the Alliance to be able to educate the public about the needs of disabled veterans and in order to be able to provide economic assistance to disabled veterans, it is first necessary to identify the members of the charitable class and to bring them together.

(2) To educate the charitable class of disabled veterans about their legal rights under California and federal law with a particular emphasis on the legal rights of veterans in connection with contracts with the State of California.

CALIFORNIA DVBE ALLIANCE

Supplemental Response: Purposes and Proposed Activities

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(3) To provide technical assistance to individual members of the charitable class in establishing their own businesses in order to become fully self-sufficient.

(4) To provide ongoing support and economic and legal counseling in connection with the rights of disabled veterans.

(5) To monitor and document the compliance by the State of California and the private sector with the laws affording legal protection to disabled veterans.

(6) To intervene as necessary and possibly to litigate to preserve and protect the rights of disabled veterans.

(7) To educate the State and the public about the special needs and the legal rights of disabled veterans in order to eliminate prejudice and discrimination against disabled veterans.

(8) To establish a database of all businesses owned and operated by disabled veterans along with a list of the products and services provided by each. This database may be distributed for a fee to private businesses seeking to do business with the State of California and to take advantage of the laws that specifically promote the interests of disabled veterans.

It is not anticipated that members of the charitable class will be charged a fee for the provision of economic assistance or educational materials, other than their basic membership fee. However, if the Alliance decides to charge a fee, it is likely that fee will be either at or below cost. There is no intent to make a profit from any technical or economic assistance or other services provided to members of the charitable class.

In addition, the Alliance will raise funds via word of mouth, from its members, the general public, and large corporations who have historically done a large volume of business with the State of California and its agencies. This fundraising will be in the form of direct solicitation for gifts, or membership dues.

CALIFORNIA DVBE ALLIANCE
 11875 Dublin Blvd., Ste. D271
 Dublin, CA 94568

PROPOSED THREE-YEAR BUDGET

	Year One	Year Two	Year Three
RECEIPTS			
Corporate contributions	\$12,500	\$13,750	\$15,125
Individual contributions	\$12,500	\$13,750	\$15,125
Program related income	\$0	\$0	\$0
Unrelated business income	\$0	\$0	\$0
Membership fees ¹	\$25,000	\$27,500	\$30,250
TOTAL RECEIPTS	\$50,000	\$55,000	\$60,500
EXPENDITURES			
Salaries	\$0	\$0	\$0
Rent and utilities ²	\$0	\$0	\$0
Telephone/postage	\$6,400	\$7,040	\$7,744
Office equipment	\$2,400	\$2,640	\$2,904
Educational literature ³	\$7,000	\$7,700	\$8,470
Legal	\$3,000	\$2,000	\$2,000
Accounting fees	\$2,000	\$2,000	\$2,000
Insurance ⁴	\$4,000	\$4,400	\$4,840
Travel ⁵	\$2,500	\$2,750	\$3,025
Fees/Licenses	\$100	\$110	\$121
Fundraising/Membership Drives	\$5,000	\$5,500	\$6,050
Educational & Civil Rights Programs	\$10,000	\$15,000	\$20,000
	\$42,400	\$49,140	\$57,154
FUND BALANCE	\$7,600	\$5,860	\$3,346

NOTES:

1. Yearly membership dues of \$200 each for 125 members.
2. California DVBE Alliance occupies office space in the offices of its director Scott Gunderson, Esq., at no cost to the Alliance.
3. Includes printing costs.
4. Liability and directors insurance.
5. Directors' travel and meal expenses for four Board meetings per year.

CALIFORNIA DVBE ALLIANCE
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REPRESENTATIONS REGARDING OPERATIONS¹

Political Activity

As the California DVBE Alliance stated in its Form 1023, it does not intend to engage in any prohibited political activities. Specifically, it does not intend to influence the selection, nomination, election, or appointment of any individual to any federal, state, or local public office, to any office in a political organization, or to the presidency or vice presidency. It will not support or oppose any candidate for public office or publish written statements or make oral statements for or against any candidate for public office. No staff hours or expenditures will be made for these prohibited political activities.

However, although it has no immediate plans to do so, the Alliance may engage in legislative lobbying as permitted by law, in order to further its exempt purposes, at some future time. Before engaging in more than insubstantial lobbying efforts, the Alliance intends to make the election under Section 501(h) of the Internal Revenue Code, and will spend no more than the percentages permitted by Section 501(h) and regulations thereunder on direct lobbying and grass-roots lobbying. As noted, the Alliance will not engage in lobbying as part of its initial activities, and anticipates that, in its first years, its legislative lobbying efforts will be insubstantial.

Transactions with Insiders

The Alliance does not propose to lease, rent, or purchase any property in which any director, officer, or member, any of their family members, or any entity controlled by any of them has an ownership interest. The Alliance will initially share office space with its Incorporator and Director, Scott Gunderson, Attorney at Law. This arrangement is a matter of convenience and economy for the initial period of the Alliance's existence, and is expected to be temporary. Neither Mr. Gunderson nor the Law Offices of Scott Gunderson will receive rent for the use of this office space. The Alliance will pay for its own expenses incurred while doing business; i.e., telephone, postage, FAX usage, etc.

¹ This document addresses the concerns expressed by the Exempt Organizations Branch of the Internal Revenue Service in Questionnaires A, B, C, D, P, U, and V.

The Alliance will not make any loans, gifts, or grants to any officer, director, or member, or to any member of their family, unless they are part of the charitable class served. The Alliance will not pay dividends or make any similar distributions to anyone, whether officer, director, trustee, or third party.

At this time, the Alliance does not anticipate employing any officer or director in any capacity other than unpaid volunteer. If it should do so in the future, however, such a person will be compensated, like other employees, in a manner which is comparable to compensation paid by similar employers to similarly qualified people for comparable tasks.

Relationships with Other Organizations

The Alliance does not control and is not controlled by any other organization. The Alliance does not anticipate participating in any such arrangement. It has no current plans to be officially affiliated with any other organization. The Alliance does, however, intend to cooperate with other public service organizations and with governmental and international agencies as part of its charitable and educational mission.

Grants and Scholarships

The Alliance does not anticipate awarding any grants or scholarships.

Educational Programs and Services

The Alliance expects to engage in publishing activities involving the production and distribution of educational material. These materials may include books, tape recordings, videotapes, monographs, newsletters, and brochures. The production and distribution of these materials helps the Alliance accomplish its exempt purpose by educating the general public, as described in the Alliance's Supplemental Response: Purposes and Proposed Activities. The Alliance will conduct its publishing program, including the distribution of its publications, in a noncommercial manner in compliance with Revenue Ruling 67-4, 1967-1 Cum. Bull. 121. If any materials are copyrighted, the Alliance intends to retain the copyright. The Alliance's publications will not contain commercial advertising. All publications will be offered at or below the Alliance's cost. Other than these publications, the Alliance does not plan to sell any merchandise.

The Alliance plans to provide the services described in its Supplemental Response: Purposes and Proposed Activities to disabled veterans and businesses owned by disabled veterans in order to further its exempt purposes. As explained in the Supplemental Response to Form 1023, the Alliance will charge reasonable fees for these services based upon a sliding scale geared to the recipient's ability to pay. The Alliance will publicize the availability of its services through press releases, press conferences, and the like; it has no plans to advertise. The Alliance does not expect to receive income in its early years from the sale of such services.

The Alliance may organize and conduct conferences, seminars, lectures, and workshops on subjects related to its exempt purpose in order to educate the public. The lectures, workshops, conferences, and seminars will be arranged by the Alliance's staff members. They may be conducted by staff members, by directors, or by outside lecturers who are skilled in their fields and who will be encouraged to donate their services. The Alliance will pay for the meeting space and, when necessary, the services of outside lecturers, who will be compensated according to the nature of the service they provide and their qualifications. If the Alliance decides to charge fees, they will be either at or below cost.

Research

The Alliance may engage in research regarding its exempt purposes. Specific research topics will be selected by the board of directors. The Alliance has no present plans for contract or sponsored research. The results of research conducted by the Alliance will be made available to the public through publication in scholarly journals, press releases, and the like, and no preference will be given to any organization or individual as to either results or time of release. It is unlikely that any patents, copyrights, processes, or formulas will be generated by the Alliance's research. If any are, however, the Alliance intends to retain ownership. The Alliance does not have, and does not contemplate, activities of the type ordinarily incidental to commercial or industrial operations. The Alliance has no grant applications or other material showing reports of its research at this time.

CALIFORNIA DVBE ALLIANCE
11875 Dublin Boulevard, Suite D271
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OFFICERS AND DIRECTORS

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